

MEC FOR COMMUNITY SAFETY, ROADS, AND TRANSPORT LAUNCH FOGSPRAY ROAD MAINTENANCE PROJECT



The MEC for Community Safety, Roads, and Transport, MaQueen Letsoha-Mathae.

The MEC for Community Safety, Roads, and Transport, MaQueen Letsoha-Mathae launched the Fogspray Road Maintenance Project, Sasolburg to Deneysville at the Refengkgotso Community Hall on the 19 March 2024. MEC Letsoha-Mathae officially handed over the Fogspray Road Maintenance Project in Deneysville. The project value is R51 million, and the value of subcontracting is at R8.5 million to give opportunities and empower emerging subcontractors. At the community meeting hundred (100) people were employed from three different wards. The one (1) percent social consumption is at R473 471 that will also use for a community project that is decided by the community on the need assessment basis. In attendance was the Speaker of Metsimaholo municipality Cllr Lucas Fisher, MMC's, councillors, contractors, and members of the community.



Metsimaholo LM Council speaker, Cllr. Lucas Fisher and the Cllr, Mosioua Poho (MMC—Technical & Infrastructure).



The community of Metsimaholo in attendance.

CAPACITATING LOCAL GOVERNMENT LEADERS: PROFESSIONALISING LOCAL GOVERNMENT

From the 11 – 15 March 2024, female employees of Metsimaholo and Dihlabeng local Municipalities, in the Free State attended a Local Government Women Leadership Development Programme developed and implemented by SALGA. The 5-day programme covered numerous leadership topics and include written tasks and a portfolio of evidence which officials and councillors will submit for evaluation and awarding of their certificates.



Enhancing the capacities of women leaders and expanding the pool of those available, will

contribute to institutional leadership and management stability to support the sustainable, strategic, and operational efficacy of municipalities. It will further enhance transformation efforts within municipalities, for improved quality, relevance, and responsiveness of service delivery. Enhancing the capacities of women leaders also ensures that local governments reflect the diversity of their communities, leading to more inclusive decision-making processes.

LEAVE NO ONE BEHIND!!!

#InspiringServiceDelivery

#LeaveNoOneBehind

#womeninspiringwomen

Women often face gender bias and discrimination in leadership positions. By enhancing their capacities, local governments can combat these biases and create a more equitable environment where women can thrive and contribute fully. Women leaders serve as role models for future generations of women and girls, inspiring them to pursue leadership positions and contribute to their communities. By enhancing the capacities of women leaders, local governments can foster a pipeline of talented female leaders who will continue to drive positive change in the future. Research conducted, suggests that gender-diverse leadership teams are associated with better governance outcomes, including improved decision-making, greater innovation, and enhanced performance. By enhancing the capacities of women leaders, local governments can benefit from a broader range of perspectives and skills, leading to more effective and efficient governance. Our female employees were very happy to be part of this programme and ready to take up the task as female leaders.



EVACUATION EXERCISE FOR METSIMAHOLO EMPLOYEES

The Occupational Health and Safety Unit of Metsimaholo municipality conducted an Evacuation Exercise for all employees in the Civic Centre, Sasolburg this morning, 29 February 2024. Simulation of a suspicious parcel was placed in the basement next to the generator that serves as a Contingency for the Finance Unit when there is loadshedding. A whistle was blown, and all employees were instructed to evacuate the building at once. After the exercise an assessment was done by the Occupational Health and Safety Officer, Mr Molefi Fusi together with a representative from Sasolburg Police station, Captain Jacobs as to established whether the employees followed all the protocols in terms of the evacuation procedure. The evacuation exercise was a success.

According to the Municipal Spokesperson, Dr Gino Alberts, Municipal offices, like any other workplace, must prioritize the safety of their employees and visitors.



Dr Alberts also states that evacuation exercises provide an opportunity to test the functionality of emergency equipment such as fire alarms, extinguishers, emergency lighting, and evacuation signage. Identifying any issues with this equipment during a practice drill allows for timely maintenance or replacement, ensuring that it functions properly when needed. By conducting evacuation exercises, municipal offices can assess the effectiveness of their evacuation plans and make any necessary adjustments or improvements. This may involve identifying bottlenecks in evacuation routes, updating emergency contact lists, or providing additional training to employees.

Dr Alberts also states that evacuation exercises in municipal offices are essential for ensuring the safety and well-being of employees and visitors, testing emergency preparedness measures, and complying with regulatory requirements. By conducting regular drills and continuously improving evacuation plans, municipal offices can better protect against potential emergencies and minimize the impact of unforeseen events, concludes Dr Alberts.



HEILBRON TO BE PART OF METSIMAHOLO MUNICIPALITY

Heilbron and the surrounding areas will no more be part of Ngwathe Local Municipality and will now be incorporated into Metsimaholo Local Municipality, which includes the following towns, Sasolburg, Deneysville and Oranjeville. This news was announced by the Municipal Demarcation Board (MDB), Thabiso Plank during a feedback meeting with the Metsimaholo municipality political and administrative leadership, municipal officials, stakeholders and members of the community at the Council Foyer, Civic Centre, Sasolburg this morning, 15 March 2024. Plank explained the re-determination process of Heilbron and surrounding areas incorporation into Metsimaholo municipality



Plank indicated that the implementation date for the new municipal boundary date, might be before or after the date of the next Local Government Elections in 2026. When addressing the meeting the chairperson of the MDB, Thabo Manyoni confirms that Heilbron will now be part of Metsimaholo municipality and that decision is not of the MDB but by all affected stakeholders and the community in these two municipal areas, namely Ngwathe Local Municipality and Metsimaholo Local Municipality. Manyoni indicated that extensive consultations were conducted with all those affected by this process to come to their final decision as a board to incorporate



Manyoni also indicated that the incorporation of Heilbron into Metsimaholo is not an event, but a process and it will take time and that stakeholders and the community must prepare themselves for the incorporation. Only three objections were received by the MDB. The role of Stakeholders and the public following publication of the Board Decision is as follows: The Office of the MEC COGTA, to facilitate the publication of the date of effect bases on the IECs publication in terms of section 23(2) of the MDB. The two affected municipalities need to inform all the stakeholders including the communities about the new municipal boundaries and the date of the effect published by the MEC COGTA.

The legislation provides for the following functions of the Board: determination and redetermination of municipal boundaries; delimitation of wards for local elections; assessment of the capacity of district and local municipalities to perform their functions as provided for in the Constitution and the Structures Act; and the declaration and withdrawal of the declaration of district management areas. In addition, Cabinet approved a leading role for the Board in assisting government departments in aligning their functional service delivery boundaries to municipal boundaries.

Your Democracy, Own It.



- **We are a nation built on our democracy and the rule of law**
- **The right to vote is a fundamental right enshrined in the Constitution**
- **Although all plans are in place to ensure a peaceful and free and fair election, it is also incumbent on citizens to play their part**

   @GovernmentZA

IEC Elections contacts:  060 088 0000  0800 11 0000  SMS 32810 (R1/SMS)



METSIMAHOLO HOSTS SAMSRA NATIONAL EXECUTIVE COMMITTEE MEETING



The South African Municipal Sports and Recreation Association (SAMSRA) National Executive Committee converged in Metsimaholo Local Municipality from the 29th of February 2024 until today, 01 March 2024 at the Harry Gwala Multipurpose Sports Centre in Zamdela, Sasolburg.

The South African Municipal Sports and Recreation Association (SAMSRA) is a non-profit organization tasked with facilitating and coordinating municipal sports and recreational activities across South Africa. The association's objectives are to maintain employees and councillors in good physical, mental, and psychological form through active participating in sports, social cohesion, and public service production.

In her welcoming address, Member of Mayoral Committee (MMC) for Corporate Services, Cllr Selloane Motjeane welcomed all the distinguished guests and Stakeholders at the Harry Gwala Multipurpose Sports Centre. Cllr Motjeane made a plea to SAMSRA National Executive Committee to clear-sighted its objectives so that all the Municipalities can have a common comprehensive understanding. Cllr Motjeane further said, "We shall definitely hold hands together to make sure that the wellbeing of municipal employees and councillors becomes a priority in our Local Municipality".

Wellbeing directly impacts the performance and effectiveness of municipal employees and councillors. When individuals are physically and mentally healthy, they can perform their duties more effectively, make better decisions, and effectively address the needs of the community. Prioritizing wellbeing fosters a positive work environment, which can lead to higher levels of job satisfaction and lower turnover rates among municipal employees. Retaining experienced staff is crucial for maintaining institutional knowledge and ensuring continuity in delivering services to the community.



Neglecting the wellbeing of employees and councillors can lead to burnout, absenteeism, and decreased morale, which in turn can increase the risk of errors, conflicts, and legal challenges for the municipality. There may be legal and ethical obligations to ensure the health and safety of employees and elected officials. Failure to meet these obligations can result in legal liabilities and reputational damage for the municipality.

Investing in employee wellbeing as Metsimaholo municipality is not only the right thing to do from a moral and ethical standpoint but also makes good business sense, leading to happier, healthier, and more productive employees who can better serve the needs of the community of Sasolburg, Deneysville and Oranjeville.

METSIMAHOLO MUNICIPALITY RISK MANAGEMENT COMMITTEE



The Chairperson of the Risk Management Committee, Dr L. Konar chaired the quarterly Risk Management Committee Meeting at the Civic Centre, Sasolburg held on the 12 March 2024. In attendance was the Acting Municipal Manager, Mr Sello Mokoena, senior managers and other Municipal officials. Agenda items include, the Compliance Management Policy, Consequence Management and Accountability Policy, 2023/2024 Fraud Risk Register and Quarterly reports.

A Municipality Risk Management Committee is a formalized group within a local government structure that is tasked with overseeing and managing risks that the municipality may face in its operations, activities, and decision-making processes. The purpose of a Municipality Risk Management Committee is to proactively identify, assess, mitigate, and monitor risks that could impact the operations, finances, reputation, and overall well-being of the municipality. Once risks are identified, the committee assesses their potential impact and likelihood of occurrence. This involves analysing the severity of each risk and determining the level of exposure the municipality has to them. After assessing risks, the committee develops strategies and measures to mitigate or minimize their impact. This may involve implementing policies, procedures, controls, and risk management practices to reduce the likelihood of risk occurrence or to mitigate their consequences if they do occur. The committee continuously monitors identified risks to ensure that mitigation measures are effective and to identify any emerging risks or changes in risk exposure. Regular monitoring allows the municipality to adapt its risk management strategies as needed.

Overall, the Municipality Risk Management Committee plays a critical role in helping the municipality identify, assess, and manage risks effectively to protect its interests, ensure the delivery of essential services, and safeguard the well-being of its employees, residents, and other stakeholders.



IGG MASS REGISTRATION ROADSHOWS

Ahead of the Special Council Meeting on 14 February 2024, The Executive Mayor Cllr Jack Malindi, accompanied by his Members of Mayoral Committee, MLM Councillors and the Acting CFO, Mr Clive Scheepers started at Refengkgotso Community Hall in Deneysville to officially launch the IGG Mass Registration Campaign and Awareness as part of the Mayoral Outreach and Service Delivery Program. After the launch of IGG Mass Registration Campaign and Awareness, that was held on 14 February 2024 at Refengkgotso in Deneysville, roadshows for IGG Mass Registration Campaign and Awareness were held at various areas in municipal areas such as Oranjeville and Zamdela.



MEC FOR HUMAN SETTLEMENT MEETS WITH MUNICIPAL POLITICAL AND ADMINISTRATIVE LEADERSHIP

The MEC for Human Settlement, Ketso Makume met with the municipal political leadership, Municipal Managers, senior managers responsible for technical services and Human Settlement in the local municipalities in the Fezile Dabi District. The meeting was held at the Metsimaholo municipality Council Chamber, Civic Centre, in Sasolburg on the 13 February 2024. The purpose of the meeting was to introduce and engage municipalities on the implementation of the following projects. Asbestos revitalization project, Sites Infrastructure Projects, and completion of incomplete project/2000 houses.



TITLE DEEDS DRIVE IN METSIMAHOLO MUNICIPAL AREA

At least 222 title deeds were issued on the 29th of February 2024 at the Metsimaholo Community Hall in Oranjeville. These title deeds were issued by Member of Mayoral Committee for Human Settlement, Cllr Lebohang Makhefu accompanied by the Ward Councillor, Cllr Mapule Mofokeng. The residents showed a great sense of appreciation and happiness as they were receiving these documents as proof of ownership of their homes. A title deed serves as a critical legal instrument that establishes and protects property rights and contributes to the overall functioning of the real estate market.



The

Update



PUBLIC NOTICE!

TID ROLLOVER

UPDATE YOUR PREPAID METER

FOLLOW THESE SIMPLE, EASY STEPS!

REMEMBER: that all old CREDIT tokens MUST be entered into the meter before entering the 'KEYCHANGE TOKEN'

There will be **NO REFUNDS** for 'UNUSED TOKENS!'

1



Enter all **unused tokens** into the meter first!

2

TID Keychange 1:
XXXX XXXX XXXX
XXXX XXXX

- Enter the TID **KEYCHANGE TOKEN 1.**
- Wait a few seconds for meter to accept it.

3

TID Keychange 2:
XXXX XXXX XXXX
XXXX XXXX

- Enter the TID **KEYCHANGE TOKEN 2.**
- Wait a few seconds for meter to accept it.

4

Free indigent Token:
(if eligible)
XXXX XXXX XXXX
XXXX XXXX

Enter the **FREE INDIGENT** Token (if applicable)

5

New Credit Token:
XXXX XXXX XXXX
XXXX XXXX



Enter the **New Credit Token**

Tax Invoice

	Amount (R)
Test Svc Charge	0.00
Elev: 0.0	0.00
Vat on Elec:	0.00
Tariff: Test Tariff 1	
5.0 @ 0.9200	
0.4 @ 1.0314	
RECEIPT TOTAL:	0.00

METER SGC TI KRN ALG
99045001015 990419 D1 2 07

TID Keychange 1:
XXXX XXXX XXXX
XXXX XXXX

TID Keychange 2:
XXXX XXXX XXXX
XXXX XXXX

Free indigent Token:
(if eligible)
XXXX XXXX XXXX
XXXX XXXX

New Credit Token:
XXXX XXXX XXXX
XXXX XXXX

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Electricity : 016 973 8309

Outside working hours

(After hours, weekends and holidays):

All faults : 016 976 0945

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